3DN Strategic Plan 2023-2026



UNSW Department of Developmental Disability Neuropsychiatry

Our Vision

The highest standard of health and wellbeing for people with cognitive disability.

Our Mission

To improve the health and wellbeing of people with cognitive disability through high-quality research, education and training, consultancy, and clinical work.

Our Guide





We prioritise honesty, accuracy, and ethical conduct. We value co-designed and inclusive approaches.

We identify and address critical health gaps in a timely manner.

We strive to apply innovative thinking and creativity to our work.





Our Work



Academic Excellence

- Strengthen opportunities for staff to conduct innovative research and deliver quality education by providing targeted training opportunities
- Identify opportunities for operational excellence in delivery of research and education
- Expand research and education about the mental health needs of people with cognitive disability
- Prioritise research and education about whole of health needs of people with cognitive disability, prioritising services systems, policy, and health literacy
- Recruit and develop emerging leaders in cognitive disability research and education

Innovation & Engagement

- Establish strategies and partnerships to expand and innovate in intellectual disability health education
- Strengthen relationships with national and international institutions with a focus on health and wellbeing of people with cognitive disability
- Grow community relationships to support enhanced involvement of people with lived experience in our work
- Facilitate knowledge exchange by increasing the visibility of our research and education

Social Impact

- Advocate for and implement inclusive and accessible ways of working
- Provide sector leadership and promote national action by presenting expert advice to government, policymakers, and sector and service leads about the health and wellbeing of people with cognitive disability
- Enhance relationships with disability, health and other service sectors to drive research impact

